

MEETING SUMMARY
Rocky Mountain Barbeque Association
Board of Directors – WORK SESSION
January 31, 2009
Castle Rock, Colorado

BOARD PRESENT: Kevin Keeling, Beth Lenz, Greg Gerrard, Bob Oldfield, Don Jay, Mark Welte

MEMBERS PRESENT: NONE

The RMBBQA session was called to order at 11:55a

The minutes of the December 11, 2008 meeting were reviewed. Motion made by Kevin to accept the minutes as written; seconded by Greg. Motion passed

Kevin moved to certify the results of the election; Beth seconded. Motion passed.

Treasurer's Report: \$399.99 Checking; \$994.85 Savings: Received check from Frisco for Cup.

Beth will send email commitment letters to every event. Mark will call every organizer.

Beth gave all previous minutes to the new board members, as well as a copy of the proclamation and the Cup Commitment Letter.

Nominations for officers:

President: Move to keep same officers

VP:

Treas:

Secretary:

Kevin made motion; 2nd by Bob. Motion passed.

The Cup contests for 2009 will be: Laramie, Pueblo, Worland, Durango, Frisco, Loveland, Lamar, Canon City, Grand Junction, Rio Rancho, and Dillon. We also have the potential to add Fountain, Eagle, and Florence.

Revisit 51% rule on participation in Cup: Mark Welte would like to require 5 contests with two contests as "Wild Card" contests. Scores from that contest would be more heavily weighted. No one, not even the board, would have knowledge of what those events will be. Bob asked about allowing points for each contest you attend; Mark stated that it would not be feasible as it would be double loading. There would be no favorability to any contest if we did "Wild Cards"; completely random drawing. The board decided that a team must cook in 5 contests to be eligible for "Wild Card" and the Cup. Kevin has been looking at smoothing the data in order to have more uniformity to account for historically low-scoring events. OR, contest points (smoothed) would be multiplied by 1.25% for Wild Card.

Shot Glass Division idea: For a team that cooks more than 2; but not more than 4. The board approved the idea.

The board revisited the Cup Prizes to equal the amount that was being brought in by the Cup. Cup Prizes: 1st in each category plus: \$200 to each 1st; \$1000 to overall; \$360 in cutting boards; Ribbons for 1st in shot glass and overall top 3 ribbons, with \$200 to winner of shot glass category. Ribbons to 2nd & 5th in Cup. Certificates to 5-10.

Motion to accept the cup as outlined above: Don, motion, Mark, 2nd. Approved.

Motion to pro-rate billings and make EVERY member due on March 1. Adjust membership levels. That introduced a discussion on by-law changes. Kevin presented a list-(see attached). Greg made a motion to make, but not implement the proposed changes today and bring any other proposed changes in February and then implement in March. Also at the March meeting we need to set a timeline for yearly reviews of bylaws. 2nd by Bob. Motion passed.

Finances need to be in order; we have to file for a 501(c)4 as soon as possible. Beth will check on Board Indemnification Insurance.

Status of the web hosting was presented by Kevin. A new web hosting company would cost \$7-\$8/month. Kevin would like to purchase www.rmbbqa.org and be able to set up website. Researching options; Mark & Kevin will work on project.

Logo: Beth will call Vivian or Tom Tabor to see about logo. Beth will talk to Patrick at BBQLogos about a NON-cartoon logo. Speak to Vivian 1st; Randy 2nd and Patrick 3rd. Beth will make those contacts.

Kevin reviewed the JLP with the board. The board was appreciative and would love to see the program implemented for team/contest sign-up. The JLP and the potential for teams in 2010 will be shown at the event organizer's roundtable. The board would like to look at setting up membership online; kind of like the JLP.

Mark will look into group pellet and Thermopen buy; but for members only. Beth will talk to (Ace of Hearts) about group lump buy. Bob will contact several Denver businesses to check on charcoal group buy.

Beth will compile a list for membership benefits. Bob & Mark will work on increasing benefits.

Put together job descriptions for committees, board members. Mark will work on that!

We will ask Laura to ensure that the shot is coordinated with alcohol free options and obeying the local laws.

Need: Business Cards; Nametags; postcards; SOMETHING FOR MEMBERS!! Need logo first.

Meeting adjourned at 4:40p

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Rocky Mountain Barbeque Association
Board of Directors – WORK SESSION
January 31, 2009
Castle Rock, Colorado

BOARD PRESENT: Kevin Keeling, Don Jay, Bob Oldfield, Mark Welte, Beth Lenz

MEMBERS PRESENT: Mark Lenz

The meeting was called to order at 10:20a.

The minutes of the January 31st meeting were reviewed. Motion made by Kevin to accept the minutes as written; seconded by Don. Motion passed

Treasurer's Report: *Delayed until Greg calls in*

The board looked at the RMBBQA Cup contests. We have 12 events. Florence has returned their letter of commitment. Lamar is in the Cup, but the board thinks the event would be more successful if their prize money was not so "Top Heavy"-(pay out to more places). The prize money is comparable to other events, but it is geared to only paying top 3s.

Don showed the board the work he has done on the member database. He would eventually like to see discounts to members for referring new members; in the meantime, we will add a line on the application for "referred by". Don asked if we could make a change to the address on the applications so that he will get the applications. The board approved his request and changed the application to reflect the new address.

Bob reported on some new benefits for members:

Savory Spice Shop: 15% discount for members

Franktown Firewood: Discount on purchase (up to 40%)

Ruff's: Bob is still negotiating discounts; is negotiating prices on Royal Oak Lump

Lehrs: \$14.95/for Good One

Good One: Beth has talked to Bill; Mark has talked to Chris.

True Value: \$6.99 bag for 18# bag. Can order up to 99 bags. (Royal Oak)

On membership prorating: Mark thinks we can add a table to the end of the new membership application. Don would like to see us kick it off in January 1, 2010. We will delay the prorating for now.

The board determined that for a team to be in the CUP, teams must be in good standing at July 1, 2009.

Adopted new Article 11:

Section 1. Determination and Rights of Members

The Corporation shall have the following membership classes: Personal Membership (Single Vote); Team/Family Membership (Two Votes); RMBBQA Cup Sponsor (Non-Voting); and a Personal Lifetime Membership (Single Vote). No member shall hold more than one membership in the Corporation. Except as expressly provided in or authorized by the Articles of Incorporation, the Bylaws of this Corporation or provisions of law, all memberships shall have the same rights, privileges, restrictions and conditions.

Section 2. Qualifications of Members

The qualifications for membership in this Corporation are as follows: Anyone over age 18 who wishes to promote barbecue.

Section 3. Admission of Members

Applicants shall be admitted to membership upon filing a completed application for membership, payment of annual dues, and approval by the Board of Directors or the membership committee. All meetings regarding approval of membership by the Board of Directors or the membership committee will be private with no guests permitted. All actions by the committee or the Board of Directors regarding approval of new members will be done in executive session with no minutes taken.

Section 4. Fees and Dues

The annual dues payable to the Corporation by members shall be as follows: Personal Membership - \$30 and Team/Family Membership-\$50. The membership year runs from the first of February through the end of January. **New members will be charged a prorated amount based on the number of months remaining in the membership year effective January 1, 2010.** Members resigning during the year will not be entitled to any refund of dues. The Personal Lifetime Membership shall be \$300 and is valid for the life of the Member. Members resigning with the lifetime membership will not be entitled to any refund of dues. The RMBBQA Cup Sponsor class of membership is a non-prorated annual membership of \$250.00.

Section 5. Number of Members

There is no limit on the number of members the Corporation may admit.

Section 6. Membership Book

The Corporation shall keep a membership book containing the name and address of each member. Termination of the membership of any member shall be recorded in the book, together with the date of termination of such membership. Such book shall be kept at the Corporation's principal office or such other location authorized by the Board of Directors.

Section 7. Elimination of Annual Meeting

The requirement of an annual meeting of members of this Corporation eliminated.

Section 8. Nontransferability of Memberships

No member may transfer a membership or any right arising wherefrom. All rights of membership cease upon the member's death.

Section 9. Termination of Membership

The membership of a member shall terminate upon the occurrence of any of the following events:

- Upon his or her notice of such termination delivered to the President or Secretary of the Corporation personally or by mail, such membership to terminate upon the date of delivery of the notice or date of deposit in the mail.
- If this Corporation has provided for the payment of dues by members, upon a failure to renew his or her membership by paying dues on or before their due date, such termination to be effective thirty (30) days after a written notification of delinquency is given personally or mailed to such member by the Secretary of the Corporation. A member may avoid such termination by paying the amount of delinquent dues within a thirty (30) day period following the member's receipt of the written notification of delinquency.
- After providing the member with reasonable written notice and an opportunity to be heard either orally or in writing, not less than five days prior to the effective date of the termination or expulsion, upon a determination by the Board of Directors that the member has engaged in conduct materially prejudicial to the interests or purposes of the Corporation. Any person expelled from the Corporation shall not receive a refund of dues already paid for the current dues period.
- All rights of a member in the Corporation shall cease on termination of membership as herein provided.

Move to accept changes to Article 11 in the bylaws and membership application: Mark; second by Don. Motion passed. Mark will get new application on website. Beth will email to the board.

The board will keep looking at web hosting and redesign; work in progress. Kevin has worked on an alternate site which is quite attractive.

Kevin is working with KCBS on verifying CBJ eligibility. We are adding new features to program all the time. "Enhancing your judging experience" is the new tagline! 110 judges loaded for a total of 220 judging seats.

Logo: Hope to be able to have a logo at Organizer's Roundtable. Beth will continue working on the logo and will try to get something to the board via email in the next couple of weeks.

Mining of list is going well. Group buys have really kicked up memberships.

The board determined that it is too late this year for a spring Grand Junction Cooking class.

The board will implement a policy at the March meeting for mandatory board attendance at board meetings.

Adjourned meeting: Bob motion to adjourn; Kevin 2nd. Meeting adjourned @ 12:00p!

MEETING SUMMARY
Rocky Mountain Barbeque Association
Board of Directors – WORK SESSION
March 21, 2009
Castle Rock, Colorado

BOARD PRESENT: Beth Lenz, Don Jay, Bob Oldfield, Greg Gerrard, Keith Yowell, Kevin Keeling

MEMBERS PRESENT: None

The meeting was called to order at 11:05a.

The minutes of the February 28th meeting were reviewed. Motion made by Don to accept the minutes as written; seconded by Bob. Motion passed

Treasurer's Report: Checking: \$419.05; Savings: \$1,488.91; pending checks: \$360.00 to be deposited \$2267.96 Total. Includes Frisco contest and Worland contest. Status on 501c7 is pending approval from IRS.

Rocky Mountain Cup: Fountain contest contacted and wants to be in the Cup. Discussion occurred. Motion to make the event a Cup contest made by Greg. 2nd by Bob. Motion passed unanimously. We now have **14** Cup contests.

Membership database: Don reported on the membership database and billings. Total of 17 returns.

JLP; look at fee for service. Discussed as a board. Kevin withdrew the idea.

Motion to approve the change to the bylaws as proposed at the 1/31/09 meeting. Motion by Don; 2nd by Bob; Kevin will work on verbiage for review of bylaws. Motion passed unanimously.

Organizer Roundtable. April 18, 2009, noon to 4p. Lunch will be provided, to be decided by Mark. There was an issue that any one board member cannot commit financially to something.

Board attendance policy: Led to a discussion of following through on projects; responsibilities. Beth will write a code of conduct policy to present at the April Meeting for follow through and will resume a task grid. Kevin will look at proxy information.

Motion made to accept BOTH logos; the one from Patrick with modifications; the one from Vyvyan for the webpage. Kevin; Keith 2nd. Motion passed unanimously.

JLP: Has 106 active judges; 272 judges seats. 134 total judges.

Meeting schedule: April meeting; April 18-(at noon) Bring lunch. Roundtable to follow at 1p. Suspend meetings in May/June/July; resume meetings in August.

Motion made by Beth; second by Kevin: Motion passed unanimously.

Adjourned meeting: Greg motion to adjourn; Beth 2nd. Meeting adjourned @ 12:29p!

ROCKY MOUNTAIN BBQ ASSOCIATION MINUTES

Board Meeting

December 12, 2009

Board Members Present: Greg Gerrard, Don Jay, Bob Oldfield, Suzanne Lifgren, Kevin Keeling, Beth Lenz (Mark Welte joined the meeting after start)

Members Present: Bill Maes, Bill Thompson, Mark Lenz

Welcome; Add Agenda Items: Call to order at 12:58p. Bill Thompson would like to be added to the agenda; was added to the agenda.

All checks are cleared, checking account balance: \$2,218.64; savings account balance: \$2,289.77. Total is \$4,508.01. There are two contests that have yet to pay: Pueblo and Grand Junction. Both payments are coming and it is not an item of concern. Don is concerned about 990 end of year paperwork for the IRS. Beth offered to assist Don with this. Kevin would like to see a revenue and expenditure report at monthly meetings. Don will start presenting those at meetings in the future. Motion to accept the Treasurer's Report by Bob, 2nd by Suzanne; motion passed.

Bill Thompson had four items to discuss with the board: Item 1: Bill asked the board if they would consider providing a disposable cell phone to Kevin Keeling for events so that judges can get a hold of Kevin. Bill would like to see dues increased by \$5 to keep up with the demands of the association. Beth offered a cell phone that is prepaid; Suzanne would like to that expense go back to the organizers. Motion to provide Kevin with phone; 1st by Beth; 2nd by Don. Motion passed with the association picking up the tab.

Bill suggested that some teams would donate their pit to new people who want to try it out. Would like to see a list of teams that are willing to put someone on their team (with oversight) but allow the majority of work to be done by the newbies. This would also be a resource for CBJs that were approaching their master CBJ. Bill would also like to see an ideas committee that would take ideas to the KCBS Board. Motion: Beth will create a survey/email to see which teams would be willing to mentor new teams by Kevin; 2nd Don. Motion passed.

Bill's third item: The RMBBQA needs a disclaimer on the site; that the name/likeness of the association could not be used without express written permission. This will keep person(s), businesses, or others from representing the RMBBQA without board approval. Suzanne can provide the legal information (trademark verbiage) to the board. Once the board approves the verbiage, Kevin will get it online. Motion to pursue, Kevin; 2nd by Greg. Motion passed.

Bill's final item: He would like to see the board amend the bylaws for nominations to allow for the fact association is growing. The board agreed that this was essential due to the growth of the association. Two years ago, there were never any volunteers for the board. However, with a larger membership, that issue is not faced. The board meeting in February is the meeting for bylaw changes with final changes being voted on at the March meeting. This item will be under review.

RMBBQA Cup Scoring System: While the 2009 scoring system accomplished the goals that the Board set forth, there was a lack of communication with membership on the issue. The Board would like to be able to have Cup scoring available on the website in 2010. The Board discussed several ideas, including one that had been worked on by several members and board members. Suzanne laid it out; this option meets the 3 goals of the Cup. (Communication or having updated results on the web; promote events small and large, award the most consistent RMBBQA team). The other options do not allow that. Kevin made a motion to table the issue until the January meeting to run scenarios with the proposed system; Greg 2nd. Motion passed.

Number of events required for Cup participation: Bob would like to see the number increased to 51% again. The board's concern is that it would have cut out more than 50% of the participants in the Cup race (dropped from 20 to 9). The board would also like to recognize the financial concerns of members. It was decided that Beth will create a survey for members who cook to find out their preference. This will be discussed at the Organizer's Roundtable to get the Organizer's input on the issue.

2010 RMBBQA Cup Contests: Need to discuss a FIRM rule on how many events to have in one weekend. From the perspective of the organizer (Suzanne), if you were to have two CUP events on one weekend, she would be OUT. We don't have the judges OR the teams to support two cup events in one weekend. What do the members expect from a "RMBBQA Cup Event"? Need to survey members and find out what THEY EXPECT from the CUP events. If we knew what the expectations-(electricity/prizes/space size/qualifying status) are of a RMBBQA team, it would make the decision of Cup status easier for the board. From Kevin's perspective, it is not feasible, at this time, to have multiple contests in one weekend.

Bill Thompson pointed out that the Cup winner doesn't walk away with anything, as the Cup is a traveling Cup. The board will address the issue in 2010.

RMBBQA Cup Commitment Letter: The board will wait until the Organizer's Roundtable to present letters. Survey results will determine WHO gets an invitation to be a Cup event.

2009 Election (auditing): To protect Kevin; should we audit the results? To be a more transparent; Greg will audit IF it becomes necessary. Post the top three and then if we have issues; Greg will pursue.

Organizer's Roundtable: Bob and Greg will handle the refreshments, but a motion must be made. Motion to provide drinks and barbecue at the Roundtable by Suzanne; 2nd by Greg. Motion passed.

BBQ News: Don will is still pursuing whether or not this would be beneficial to the association.

Website issues (Kevin): Kevin was working on creating an application online for membership. Take away "other" option; take away "Referred by"; and look at option of "business membership". Bylaws were changed to prorated membership; but is that the best option? We have an 85% renewal rate with the system we have now. The board talked about converting the membership info onto the website. CONVERTING all membership info online; allowing members to update their profile and renew online. Motion to allow Kevin to add member info online: Mark 1st; Don, 2nd. Motion passed.

2010 Budget: Need to come to the January meeting with budget items ready to go.

BBQ Cooking Class (Beth): Ruff's BBQ has offered space for a class. Perhaps a beginner's class @ Ruffs for an hour or so, but a beginning competition class held in Cup Cities. Beth will work with the organizers and Ruff.

Bill Maes met with the board to ask for assistance in the disposition of the funds left after expenses were met. The board has no authority in the matter, but provided opinion, as well as survey results. The board expressed their appreciation that Bill had taken on this role. Bob will be working with Bill to ensure that the funds are expended.

Next Meeting: January 9, 2009, Board Meeting, 10-12:45p. Meeting will be open to members in good standing. Organizer's Roundtable, 1p-4:45p.

Meeting was adjourned at 3:40p: Motion by Don; Suzanne 2nd.